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# COUNTY COUNCIL

## SUMMARY OF DECISIONS

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**15 June 2022**  
(Published on 17 June 2022)

Item No.	Title
4	Report of the Appointments Panel - Chief Executive recruitment process and Terms & Conditions
	<p>DECISION</p> <p>The Council <b>RESOLVED</b> to:</p> <p>Approve the Appointments Panel's recommendations relating to the role description (set out in Appendix 1), the terms and conditions (set out in Appendix 4) and following further consideration to set a salary range of <u>£190,000 - £200,000</u>, to support the process to recruit a Chief Executive to Somerset County Council and the designate Chief Executive to Somerset Council.</p> <p>The Council further <b>RESOLVED</b> that:</p> <p>Paragraph 7.5 of the recruitment process be amended as follows: The Appointments Panel believes that the use of a probationary period is <u>necessary</u> for this post, given the nature of the working relationship between the Chief Executive, the Leader of the Council, the Executive and Council. Qualification for statutory employment rights is based on length of service. Performance processes for the post of Head of Paid Service are set out in the Constitution and relevant policies</p> <p>And that the following is added to Appendix 4 (key terms and conditions of employment):</p> <p>Probationary Period The appointment will be subject to a probationary period of 6 months. Internal applicants who have already completed their probationary period would not normally be expected to complete this again.</p>